



Extraordinary arts for everyday people

Flock was created in 2017 to tell community stories, using creativity for social change with a focus on increasing equity across society and access to the arts. We are particularly enthusiastic about working with community members who are often underrepresented in the stories that we see and hear around us. We create collaborative creative projects that are guided by the group members' unique backgrounds, skills and experiences.

We are looking for people who are good communicators, committed, reliable and enthusiastic. Previous Board experience is desirable but not essential. We work with people in our communities who have lived experience of social isolation, poverty, homelessness and other challenges. We encourage applications from people who have diverse backgrounds and life experiences.

Flock's charitable purpose is to:

- support development in creation of community-based arts projects, all of which support a community-based outcome.
- provide education relating to best practice for community-based arts projects

"we want to show that homeless don't mean hopeless"

Hobson Street Theatre Company actor

"My heart got put together again a bit by seeing such heartfelt theatre this evening...a total treat."

Audience member, Hobson Street Theatre Company

"It was refreshing to experience genuine connections in the theatre. It also made me reflect on the ways in which we can enable very small but profound moments of clarity with our art-making, especially when it comes to discussing difficult social ideas."

Alice Canton, Theatre Maker

Our Work

Our key projects currently include:

The Hobson Street Theatre Company (HSTC), is an award winning company created in partnership with the Auckland City Mission, who have been creating and touring together since 2010. HSTC works from a strength based kaupapa; our focus is on what people can do, rather than the opposite, and we believe that everyone in the room has skills and ability to share with each other. A genuine commitment to upholding people's own stories is central. Our work is not always "about" homelessness yet individual's experiences inform all our work.

The **Toroa Project** (funded by Lotteries) in partnership with Refugees as Survivors New Zealand, which offers support to people within the resettled community to connect with local community-based arts initiatives, with an aim of both supporting social connections and creative practice.

Our Values:

- **Collaborate** - reciprocal sharing and learning
- **Amplify** - a variety of voices are core to our work
- **Explore** - embracing new ways to be creative and experience the arts
- **Care** - our people come first
- **Celebrate** - acknowledge the journey

Position Description

Role title: Flock Charitable Trust Board Member

Responsible for governance as a board member of Flock Charitable Trust

General Board Member Expectations:

The Flock board meets every two months for 90 minutes, plus an annual half day strategy meeting.

All Board Members must:

- Commit to attending board meetings, committee meetings, planning sessions, and special events
- Commit to attending and supporting Flock community arts events or initiatives

- Commit to preparing for meetings and sending apologies and comments in advance of any meeting they will miss
- Have a good understanding of our communities and their needs
- Be a team player - work well in a group
- Commit to ongoing learning relevant to their role as Board Member
- Embrace and demonstrate Flock organisational values
- Exhibit the highest levels of personal integrity
- Have a commitment to Te Tiriti partnership principles

Term: An initial term of three years

Remuneration: This is a voluntary role

Main Roles and Responsibilities:

The Board seeks to collectively represent a broad range of backgrounds, attributes, skills, knowledge and experience. In addition to the general expectations, the following are highly desirable:

- Strategic thinking
- Governance experience
- Commercial acumen
- Stakeholder engagement skills

Specifically, the Flock Board is seeking Trustees with experience and expertise in the one or more of the following areas:

- Knowledge of Tikanga and understanding of Te Ao Māori
- Business / Financial management
- Risk Management (financial and other)
- Individuals who add diversity to the board through lived experience

The Board is committed to being accessible, diverse and inclusive, and aims to comprise a mix of experience, perspectives, gender, age and ethnicity.

For more information:

www.flock.nz

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Flock Charitable Trust are a registered charity #CC55054